

Camp Kaleidoscope Pre-Interview Questions

Name _____
Address _____
Current Phone _____ Summer Phone _____
E-Mail _____

Position applying for (you may apply for more than one position):

____ Head Counselor
____ Counselor

Please respond to the following questions and attach your answers on a separate sheet of paper. Please mail (51 North Park Street, Lebanon, NH 03766), fax (Fax: 603-448-1496) or e-mail (recreation@lebcity.com) your completed form to the Recreation & Parks Office.

Why do you want to work at Camp Kaleidoscope?

Describe your experiences in leadership positions and/or working with children.

Describe how you see your role as a leader at Camp Kaleidoscope.

Being a Day Camp staff person would often require you to go "above and beyond" the normal leadership role. In what ways do you see yourself doing that?

How would you respond to the following situations?

-A staff member who consistently arrives to camp late.

-A parent who is angry that their child didn't get to go swimming during elective time this week.

-Two staff members who are having a conflict.

-A child with consistently disruptive behavior

A leader sets the tone for the whole camp. What kind of tone would you set for Camp Kaleidoscope?

**Lebanon Recreation & Parks Department
Camp Kaleidoscope Reference Form**

Applicant: Please distribute to three people who have experience with your character/work history.

Reference: Please return completed form via mail, fax or e-mail to:

Lebanon Recreation & Parks Department
51 North Park Street, Lebanon, NH 03766
fax: 603-448-1496; recreation@lebcity.com

_____ is applying for a leadership position with our summer camp program.
Please give us your opinion of the applicant on the following points.

	Don't Know	Below Average	Average	Above Average	Excellent
Honesty / Integrity / Trustworthy					
Energy & Initiative					
Reliability					
Resourcefulness					
Ability to cooperate with co-workers and employers					
Sensitivity/Respect for others					
Responsibility					
Leadership Qualities					
Ability to follow directions					
Willingness to "go the extra mile"					
Manner with children					

Please answer the following questions. You may use the back of this sheet or attach additional sheets if necessary.

How long have you known the applicant and in what capacity?

What special qualifications or assets does the applicant have for the job for which she/he is applying?

Do you have any concerns regarding the applicant's ability to work with children in a day camp setting?

Please write any additional information you think we should know about the candidate below.

Your Name _____ Signature _____

May we call you if we have additional questions? Yes _____ No _____ Phone Number _____

**Lebanon Recreation & Parks Department
Camp Kaleidoscope Reference Form**

Applicant: Please distribute to three people who have experience with your character/work history.

Reference: Please return completed form via mail, fax or e-mail to:

Lebanon Recreation & Parks Department
51 North Park Street, Lebanon, NH 03766
fax: 603-448-1496; recreation@lebcity.com

_____ is applying for a leadership position with our summer camp program.
Please give us your opinion of the applicant on the following points.

	Don't Know	Below Average	Average	Above Average	Excellent
Honesty / Integrity / Trustworthy					
Energy & Initiative					
Reliability					
Resourcefulness					
Ability to cooperate with co-workers and employers					
Sensitivity/Respect for others					
Responsibility					
Leadership Qualities					
Ability to follow directions					
Willingness to "go the extra mile"					
Manner with children					

Please answer the following questions. You may use the back of this sheet or attach additional sheets if necessary.

How long have you known the applicant and in what capacity?

What special qualifications or assets does the applicant have for the job for which she/he is applying?

Do you have any concerns regarding the applicant's ability to work with children in a day camp setting?

Please write any additional information you think we should know about the candidate below.

Your Name _____ Signature _____

May we call you if we have additional questions? Yes _____ No _____ Phone Number _____

**Lebanon Recreation & Parks Department
Camp Kaleidoscope Reference Form**

Applicant: Please distribute to three people who have experience with your character/work history.

Reference: Please return completed form via mail, fax or e-mail to:

Lebanon Recreation & Parks Department
51 North Park Street, Lebanon, NH 03766
fax: 603-448-1496; recreation@lebcity.com

_____ is applying for a leadership position with our summer camp program.
Please give us your opinion of the applicant on the following points.

	Don't Know	Below Average	Average	Above Average	Excellent
Honesty / Integrity / Trustworthy					
Energy & Initiative					
Reliability					
Resourcefulness					
Ability to cooperate with co-workers and employers					
Sensitivity/Respect for others					
Responsibility					
Leadership Qualities					
Ability to follow directions					
Willingness to "go the extra mile"					
Manner with children					

Please answer the following questions. You may use the back of this sheet or attach additional sheets if necessary.

How long have you known the applicant and in what capacity?

What special qualifications or assets does the applicant have for the job for which she/he is applying?

Do you have any concerns regarding the applicant's ability to work with children in a day camp setting?

Please write any additional information you think we should know about the candidate below.

Your Name _____ Signature _____

May we call you if we have additional questions? Yes _____ No _____ Phone Number _____